

1. Civil Service Commision Agenda And Items

Documents:

[AUGUST 4, 2015 CIVIL SERVICE COMMISSION FIREFIGHTER NEW HIRE LIST
- ITEM 1.PDF](#)

[AUGUST 4, 2015 CIVIL SERVICE COMMISSION MINUTES.PDF](#)

[AUGUST 4, 2015 CIVIL SERVICE COMMISSION AGENDA.PDF](#)

[AUGUST 4, 2015 CIVIL SERVICE COMMISSION CIVIL SERVICE LIST - ITEM
2.PDF](#)



Jill Petermeier
Human Resource Director
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To: Civil Service Commission

**From: David Rierson, Fire Chief
Jill Petermeier, Human Resource Director**

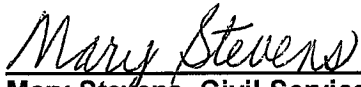
Re: Firefighter New Hire List

After reviewing all applicants and their qualifications, the following persons were tested and considered to best meet the qualifications for the above listed position and are ranked as follows:

- 1 – Alex Needham 142.75/166**
- 2 – Gregory Freshwater 134.38-166**
- 3 – Cody Schmidt 122.88/166**
- 4 – Tyler Homeyer 119.38/166**

This list shall be valid for a period not to exceed August 4, 2016

Certified by Civil Service Commission on August 4, 2015



Mary Stevens, Civil Service Commission Chair

Attest:



Shari Coughenour, Clerk of the Commission



James L. Lowrance, Mayor
Randy Wetmore, City Administrator
Jill Petermeier, Human Resources Director
24 North Center Street
Marshalltown, IA 50158-4911
Tel - (641) 754-5701
Fax - (641) 754-5717

**Civil Service Commission
August 4, 2015
Minutes**

Commissioners Mary Stevens, Chair
Present: Nancy Harris, Commissioner
Paul Peglow, Commissioner
Gregg Davison, Ex officio member
Absent: None were absent

Other Staff Present: David Rierson, Fire Chief
Brad Weuve, Parks Superintendent
Bob Ranson, WPCP Superintendent
Randy Wetmore, City Administrator
Shari Coughenour, City Clerk

The Civil Service Commission met on August 4, 2015, in the Council Chambers at the City Carnegie Building located at 10 W State St, according to posted notices.

Chair Stevens called the meeting to order at 5:00 PM.

Item #1 – Harris moved to approve the minutes from June 2, 2015, second by Peglow. Motion approved 3-0.

Item #2 – Civil Service List

Stevens moved to receive the July 1, 2015, Civil Service list, second by Harris. Motion carried 3-0.

Item #3 – Fire Fighter Entrance Testing Process.

Chief Rierson presented a ranked hire list. Thirteen applications were received, with 11 attending the physical agility test. Six qualified to sit for the written exam and four passed the written test. Chief Rierson recommended the ranked list of four be certified for one year. There are currently two openings. Two individuals on the list do not have their EMT certification, and will not be eligible to fill an opening until after they've received their EMT certification. Stevens moved to certify the new hire list for one year, second by Peglow. Motion carried 3-0.

Item #4 – Parks Maintenance Worker I, testing process

Parks Superintendent Weuve explained the testing process to replace a retiring employee. Applications will be scored by the Parks Director and Parks Superintendent, with application scores determining individuals to be interviewed. The interviews will be conducted by the Parks Director, Parks Superintendent, Human Resources Manager and a Maintenance mechanic from

City Council

Leon Lamer, Bill Martin, Joel Greer, Al Hoop,
Robert Schubert, Mike Gowdy, Bethany Wirin



another department. The ranked list will be developed based on total score. There are no other vacancies expected. The ranked list is anticipated to be ready for Commission review at their next meeting, August 21, 2015, at 7:00 am.

Peglow moved to approve the testing process as described for the Parks Maintenance Worker I, seconded by Harris. Motion approved 3-0.

Item #5 – WPCP Maintenance / Electrician II, testing process

Superintendent Ranson described the testing process. There is one position open at this time. Additional requirements for the position include obtaining Class B CDL and electrical journeyman licenses within six months of hire. Applications will be scored by the Public Works Director, WPCP Superintendent and the Assistant WPCP Superintendent. The top 30%, or where scores indicate a natural break, of the application scores will be interviewed. The interview will also include a basic skills test. Interviews will be scored by the Public Works Director, WPCP Superintendent, Assistant WPCP Superintendent and Human Resources Director. The ranked list will be developed based on total score, and certified for one year. The ranked list is anticipated to be ready for Commission review at their next meeting, August 21, 2015, at 7:00 am. Stevens moved to approve the testing process as described for the WPCP Maintenance / Electrician II, second by Harris. Motion carried 3-0.

The Commission meeting adjourned at 5:20 PM, upon motion by Stevens and second by Harris. Motion carried 3-0.

Respectfully submitted,
Shari L. Coughenour, CMC, City Clerk



James L. Lowrance, Mayor
Randy Wetmore, City Administrator
Jill Petermeier, Human Resources Director
24 North Center Street
Marshalltown, IA 50158-4911
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NOTICE OF PUBLIC MEETING

Civil Service Commission

Tuesday, August 4, 2015

5:00 PM

**Council Chambers, 2nd Floor, Carnegie Building
10 W State Street, Marshalltown Iowa**

Notice is hereby given that the Civil Service Commission will meet at the above-stated time and place.

That the tentative agenda for said meeting is as set forth below:

CALL TO ORDER

COMMITTEE MEMBERS: Mary Stevens, Chair
Paul Peglow
Nancy A. Harris
Gregg Davison, Ex officio member

BUSINESS

1. Approve minutes for June 2, 2015.
2. Accept the July 1 Civil Service List
3. Firefighter – New Hire List
4. Parks Maintenance Worker I - Testing Process – entrance exam
5. WPCP Maintenance / Electrician II - Testing Process – entrance exam

ADJOURN

Public meeting notifications made to the public as requested and posted for the public

City of Marshalltown, Iowa Civil Service List - July 1, 2015

Date of Hire Yrs										Date of Hire Yrs										Date of Hire Yrs									
1	Mason, Gary	P & R	11/03/	1975	40	51	Grant, Marc	Fire	11/26/	2001	14	101	Starits, Jeffrey	Pbl Wrks	07/11/	2011	4												
2	Eggers, Tim	Street	11/20/	1978	37	52	Siegert, Brian	Police	09/03/	2002	13	102	McCready, Daniel	Police	08/16/	2011	4												
3	Pennington, Brad	WPCP	03/12/	1979	36	53	Shively, Michel	Street	11/18/	2002	13	103	Hoyt, Jared	Police	09/02/	2011	4												
4	Daniel, Randy	WPCP	03/27/	1979	36	54	Frye, Jerri	WPCP	01/01/	2003	12	104	Pippin, Robb D	Street	10/11/	2011	4												
5	Westcott, Richard	P & R	09/08/	1980	35	55	Hunter, Steve	Street	01/28/	2003	12	105	Tupper, Michael	Police	10/31/	2011	4												
6	Kroeger, Kathy	Police	04/05/	1982	33	56	Thein,Patricia	Police	05/01/	2003	12	106	Moore, Jacob	Fire	02/27/	2012	3												
7	McCrary,Kendall	Street	08/08/	1983	32	57	Tuttle,Todd	Police	05/19/	2003	12	107	Bowermaster, Dane	Police	04/13/	2012	3												
8	Akins, Dennis	Street	09/06/	1983	32	58	Jones, Chad	Fire	02/23/	2004	11	108	Barnes, Daniel	Street	07/09/	2012	3												
9	Otto, Vicky	Police	09/12/	1983	32	59	Gorder, Matt	Fire	06/21/	2004	11	109	Airey, Jessica	Police	07/16/	2012	3												
10	Hillygus, Tim	Fire	05/01/	1984	31	60	Watson, Tom	Police	06/21/	2004	11	110	Allen, Justin	Police	08/20/	2012	3												
11	Johnson, Scott	Fire	07/16/	1984	31	61	Jefferson, Vern	Police	08/23/	2004	11	111	Heitman, Paul	Police	08/20/	2012	3												
12	Hanken, Michael	Police	10/05/	1984	31	62	Nichols, Haley	Police	10/27/	2004	11	112	Trickey, Deborah	Finance	09/05/	2012	3												
13	Ohr, Ron	Police	10/04/	1985	30	63	Ortega, Ramon	Street	11/15/	2004	11	113	Pantle, Kevin	Pbl Wrks	11/19/	2012	3												
14	Bryan, Mike	Sewer	11/13/	1985	30	64	Borota, Becky	Housing	01/10/	2005	10	114	Allen, Rhonda	Police	12/18/	2012	3												
15	Goecke, Ryan	Police	10/03/	1986	29	65	Dehl, Ryan	Police	02/21/	2005	10	115	Lewis, Sarah	Police	04/15/	2013	2												
16	Smith, Kelly	P & R	02/09/	1987	28	66	Campbell, Bruce	Engineering	05/02/	2005	10	116	Deutmeyer, Stephanie	Police	04/24/	2013	2												
17	Ruopp, Melinda	Police	01/11/	1988	27	67	Bowman, Tamra	Police	06/21/	2005	10	117	Lechnir, Jonathan	P & R	07/15/	2013	2												
18	Kessler, Randall	Police	01/23/	1989	26	68	Wilson, Brad	Fire	07/19/	2005	10	118	Sheet, Stephen	Police	08/28/	2013	2												
19	Doe, Scott	Fire	07/17/	1989	26	69	Stevenson, Kiel	Police	08/22/	2005	10	119	Allmaras, Isaac	Fire	01/05/	2014	1												
20	Becker, Chris	WPCP	09/11/	1989	26	70	Mauseth, Brad	Police	08/26/	2005	10	120	VanArkel, Ryan	Fire	01/06/	2014	1												
21	Whitmore, Rod	Police	10/23/	1989	26	71	White, Nathan	Fire	02/05/	2006	9	121	Rasmusson, David Rick	Pbl Wrks	02/18/	2014	1												
22	Stamp, Rick	Police	03/30/	1990	25	72	Hillers, Chad	Police	03/31/	2006	9	122	Hawkes, Gregory	Fire	03/23/	2014	1												
23	Gratopp, Ken +	Fire	07/13/	1990	25	73	Lageschulte, Kraig	Police	03/31/	2006	9	123	Johston, Jason	Fire	03/24/	2014	1												
24	Bellile, Richard	Police	09/14/	1990	25	74	Veren, Casee	Police	08/25/	2006	9	124	Eibs, Tiffany	Police	06/06/	2014	1												
25	Welton, Brenda	WPCP	11/05/	1990	25	75	Wall, Grant	Fire	11/13/	2006	9	125	Klosterman, Tonya	Finance	06/23/	2014	1												
26	Lang, Rick	Police	04/01/	1991	24	76	Danielson, David	Police	01/02/	2007	8	126	Baedke, Adam	Pbl Wrks	09/08/	2014	1												
27	Batterson, Brian	Police	07/12/	1991	24	77	Gjetley, Bruce	WPCP	06/25/	2007	8	127	Rierson, David	Fire	10/06/	2014	1												
28	Smith, Anita	WPCP	03/02/	1992	23	78	Weekley, Sadie	Police	08/27/	2007	8	128	Bracy, Ann	Finance	11/14/	2014	1												
29	Davis, Anne	Police	12/28/	1992	23	79	Hart, Jennifer	P & R	09/17/	2007	8	129	Andrade, Casandra	Police	12/8/	2014	1												
30	Legg, Rick	Street	12/19/	1994	21	80	Brooke, Dawn	Police	09/24/	2007	8	130	Nemechek, Caitlin	Police	03/30/	2015	0												
31	Schwarck, Phil	Utility	02/01/	1995	20	81	Maxey, Ramon	Police	01/02/	2008	7	131	Stull, Joshua	Fire	05/04/	2015	0												
32	Lander, Joe	WPCP	12/11/	1995	20	82	Cecak, Curtis	Fire	03/17/	2008	7																		
33	Larson, Geri	Housing	12/18/	1995	20	83	Fogt, Robert	WPCP	05/13/	2008	7																		
34	Roads, Stacy	Police	02/12/	1996	19	84	Hanus, Nicholas	Fire	05/19/	2008	7																		
35	Jones, Chris	Police	03/18/	1996	19	85	Cole, Andrew	Police	09/08/	2008	7																		
36	Legg, Paige	WPCP	08/19/	1996	19	86	Slingluff, Gene	WPCP	11/18/	2008	7																		
37	Powell, David	Police	08/19/	1996	19	87	Abel, Brian	Sewer	03/10/	2009	6																		
38	McGahuey, Troy	Sewer	06/30/	1997	18	88	Tejada, Juan	Police	04/20/	2009	6																		
39	Barker, Donald	Fire	11/11/	1997	18	89	Oswald, Daniel	Fire	09/27/	2009	6																		
40	Johnson, Patrick	Building	08/03/	1998	17	90	Larsen, Kerri	Fire	09/28/	2009	6																		
41	Horner, Kevin	Fire	11/09/	1998	17	91	Accola, Anthony	Police	11/30/	2009	6																		
42	Lage, Sarah	Transit	02/08/	1999	16	92	Bateman, Bradley	Engineering	09/20/	2010	5																		
43	Pepper, Greg	Fire	08/01/	1999	16	93	Smith, Ted	Pbl Wrks	11/22/	2010	5																		
44	Beaty, Angela	Police	10/11/	1999	16	94	Weitzell, Richard	Pbl Wrks	11/23/	2010	5																		
45	Helm, Joan	Housing	11/15/	1999	16	95	Raue, Curtis	Fire	11/28/	2010	5																		
46	Roush, Chris	Police	07/10/	2000	15	96	Warnell, Joshua	Fire	11/29/	2010	5																		
47	Trowbridge, James	Sewer	11/20/	2000	15	97	Siemens, Eric	Police	12/21/	2010	5																		
48	Cornwell, Patrick	Fire	04/16/	2001	14	98	Watson, Cortney	Police	01/10/	2011	4																		
49	Grommet, Philip	Engineering	05/03/	2001	14	99	Pigors, Kevin	Pbl Wrks	04/04/	2011	4																		
50	Paris, Mona	Transit	09/25/	2001	14	100	Erickson, Alexandria	Police	05/09/	2011	4																		

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Posted