



Joel Greer, Mayor  
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**Civil Service Commission**

**May 15, 2025**

**Minutes**

**Commissioners** Nancy Harris, Chair  
**Present:** Chris Bennett, Commissioner  
Kiyoko Kieffer, Commissioner – by phone

**Other Staff Present:** Chris Cross – Deputy Fire Chief

The Civil Service Commission met in person according to posted notices on May 15 2025. Chair Harris called the meeting to order at 12:00 PM.

**Item #1 – Approve minutes for April 8, 2025**

Kieffer moved to approve the minutes as presented, second by Harris. Motion carried 3-0.

**Item #2 – Deputy Fire Chief – New Hire List**

Cross presented – The process approved by the commission was followed, an assessment center and interview with the Chief. One name is being presented for approval. There was almost a 70-point difference between the first candidate and the second candidate. Bennett moved to approve the list as presented, second by Kieffer. Motion carried 3-0.

**Item #3 – Firefighter – New Hire List**

Cross presented - 4 candidates were invited to interview. One withdrew and one is not being certified due to scoring below 50% in points. There was a discussion on points of the second candidate, it was reiterated to the commission that this individual is well qualified. Harris moved to approve the list as presented, second by Bennett. Motion carried 3-0.

The Commission meeting adjourned at 12:12 PM.

Respectfully submitted,  
Jill Petermeier, HR Director

**City Council**

Gary Thompson, Jeff Schneider, Mark Mitchell  
Mike Ladehoff, Barry Kell, Greg Nichols, Melisa Fonseca