



Mike Ladehoff, Mayor
Carol Webb, City Administrator
Jill Petermeier, Human Resources Director
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Civil Service Commission

January 20, 2026

Minutes

Commissioners Chris Bennett, Commissioner

Present: Kiyoko Kieffer, Commissioner

Absent: Nancy Harris, Chair

Other Staff Present: Rick Legg, Street Superintendent
Kelsie Stafford, Park & Recreation Director

The Civil Service Commission met in person according to posted notices on January 20, 2026. Commissioner Bennett called the meeting to order at 11:59 A.M.

Item #1 – Approve minutes for November 18, 2025

Kieffer moved to approve the minutes as presented, second by Bennett Motion carried 2-0.

Item #2 – Park Maintenance Worker – New Hire List

Stafford presented – The approved testing process was followed. 12 applicants, 7 invited to interview and 3 brought forward on a list – there was a large natural break between candidate 3 and 4. Kieffer moved to approve the list as presented, second by Bennett. Motion carried 2-0.

Item #3 – Street Maintenance Worker II – Testing Process

Legg presented – The process we have used previously will be followed to interview candidates for a position vacated by an employee who went to work for their previous employer. Bennett moved to approve the process as presented, second by Kieffer. Motion carried 2-0.

The Commission meeting adjourned at 12:04 P.M.

Respectfully submitted,

Jill Petermeier, HR Director

CITY COUNCIL

Sue Cahill, Melisa Fonseca, Mark Mitchell, Greg Nichols,
Jeff Schneider, Gary Thompson, Marco A. Yopez-Gomez